

First Reading: February 11, 2025  
Second Reading: dispensed

RESOLUTION NO. 2025 - 019

**A RESOLUTION AUTHORIZING A CONTRACT WITH MIKE MCKEOWN AS AN INDEPENDENT CONTRACTOR TO FILL THE POSITION OF FESTIVAL COORDINATOR, AND DISPENSING WITH THE SECOND READING**

**WHEREAS**, the Board of Township Trustees wishes to approve an agreement with Mike McKeown to serve as an independent contractor performing the duties of Festival Entertainment Coordinator for the 2025 Festival in Sycamore.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** The Board hereby approves a contract with Mike McKeown in substantially the same form as attached hereto and the Township Administrator is hereby authorized and directed to execute the agreement on behalf of the Board of Township Trustees.

**SECTION 2.** The Trustees of Sycamore Township upon at least a majority vote do hereby dispense with any requirement that this resolution be read on two separate days and hereby authorize the adoption of this resolution upon its first reading.

**SECTION 3.** This resolution shall take effect on the earliest date allowed by law.

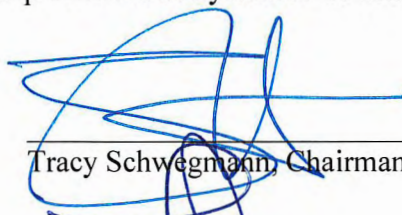
**VOTE RECORD:**

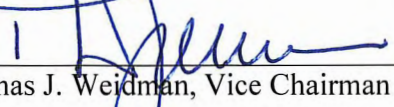
Mr. Kellums Aye

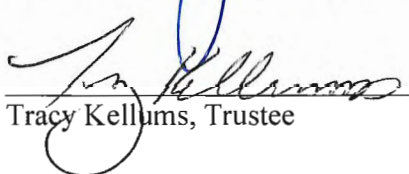
Ms. Schwegmann Aye

Mr. Weidman Aye

Passed at a meeting of the Board of Township Trustees of Sycamore Township this 11<sup>th</sup> day of February, 2025.

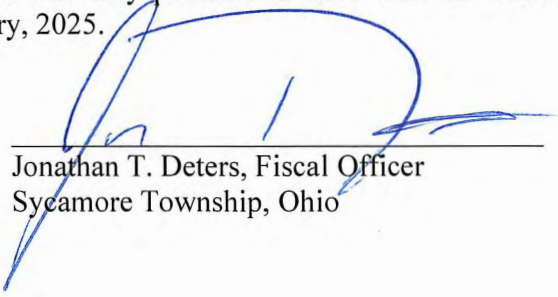
  
\_\_\_\_\_  
Tracy Schwegmann, Chairman

  
\_\_\_\_\_  
Thomas J. Weidman, Vice Chairman

  
\_\_\_\_\_  
Tracy Kellums, Trustee

**AUTHENTICATION**

This is to certify that this resolution was duly passed and filed with the Township Fiscal Officer of Sycamore Township this 11<sup>th</sup> day of February, 2025.



Jonathan T. Deters, Fiscal Officer  
Sycamore Township, Ohio

**APPROVED AS TO FORM:**



Lawrence E. Barbieri, Law Director

## INDEPENDENT CONTRACTOR AGREEMENT


This Agreement is effective the 11<sup>th</sup> day of February, between Sycamore Township, Ohio, 8540 Kenwood Road, Sycamore Township, Ohio 45236, hereinafter referred to as the "Township," and Mike McKeown, 3813 Mantell Avenue, Sycamore Township, Ohio 45236, hereinafter referred to as "McKeown."

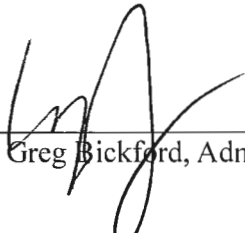
1. The Township agrees to contract with McKeown as an independent contractor to fill the position of Festival Entertainment Coordinator.
2. The term of this Agreement is effective as of February 11, 2025 and shall continue until July 31, 2025.
3. The duties of McKeown while acting on behalf of the Township shall be to work as the Entertainment Coordinator for the "Festival in Sycamore", booking the entertainment, coordinating the stage and all sound equipment necessary for the entertainment as well as coordinating advertisement for the event.
4. McKeown will be compensated for his services as an independent contractor at a contract amount of \$3,500.00, payable as detailed in Paragraph 5 below. As an independent Contractor, McKeown shall be responsible for payment of all federal, state and local taxes of whatever nature, including all social security, Medicare, self-employment and any unemployment taxes, if applicable, as well as maintaining insurance, and workers compensation.
5. McKeown shall submit monthly invoices to the Township which shall be paid upon approval of the Administrator and within thirty (30) days from the date of submission.
6. This Agreement shall be cancelable immediately by the Township for cause; cause being defined as the misfeasance, malfeasance and nonfeasance on the part of McKeown in carrying out the duties of the Festival Coordinator. This Agreement may be cancelled by either party for any reason by giving thirty (30) days' prior written notice to the other party at the address set forth above.
7. This Agreement shall be construed under the laws of the State of Ohio.

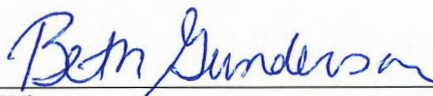
8. Any change or modification to this Agreement shall be reduced to writing and signed by the parties.

In Witness Whereof, the parties have executed this Agreement effective on the date set forth above.

The Board of Township Trustees of Sycamore  
Township, Ohio

  
\_\_\_\_\_  
Witness

BY:   
\_\_\_\_\_  
Greg Bickford, Administrator

  
\_\_\_\_\_  
Witness

BY:   
\_\_\_\_\_  
Mike McKeown