

RESOLUTION NO. 2012 - 84

**A RESOLUTION AMENDING RATES OF PAY AND BENEFITS FOR CERTAIN TOWNSHIP EMPLOYEES, DISPENSING WITH THE SECOND READING, AND DECLARING AN EMERGENCY**

WHEREAS, Resolution 2011-125 established the rates of pay for township employees effective December 25, 2011; and

WHEREAS, the Board wishes to provide for new pay rates for EMS and Fire Department personnel as a result of a new contract with IFF Local 3907 and a reduction in the Fire Fund Budget.

NOW THEREFORE, BE IT RESOLVED, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** The portion of Section 2 of Resolution 2011-125 which reads as follows:

Jetter 110,397.30/year, plus uniforms, plus use of  
emergency automobile

is hereby deleted. In its place is substituted as follows:

Jetter 104,877.44/year, plus uniforms, plus use of  
emergency automobile

**SECTION 2.** The portion of Section 3 of Resolution 2011-125 which reads as follows:

Penny \$85,222.37/year, plus uniforms, plus use of  
emergency automobile

Morath \$84,387.30/year, plus uniforms

Walter \$53,444.35/year

Members of the International Association of Fire Fighters Local 3907 Union shall be compensated pursuant to the contract between Sycamore Township and the union.

Bartlett \$54,585.63/year

Beiting 62,546.19/year

Cooper, Jerry 65,957.79/year

Cooper, Edward 56,860.16/year

Creighton 62,546.19/year

Fitzpatric 56,860.16/year

Flaig 62,546.19/year

Flielman	62,546.19/year
Haag	62,546.19/year
Handley	53,448.47/year
Hardesty	56,860.16/year
Haun	56,860.16/year
Hill	62,546.19/year
Kramer	54,585.63/year
Kuehn	65,957.79/year
Newman	65,957.79/year
Pease	56,860.16/year
Pittman	50,036.95/year
Ramsey	56,860.16/year
Rose	56,860.16/year
Ryan	56,860.16/year
Scarpinski	56,860.16/year
Short	62,546.19/year
Singer	54,585.63/year
Thoreson	55,154.73/year
Trapp	62,546.19/year
Walker	65,957.79/year
Wallace	56,291.88/year

Part-time EMS/Fire Department personnel shall be compensated as follows:

Probationary EMT/FF shall be paid \$11.74 per hour, plus uniforms;  
 Probationary Medic/FF shall be paid \$12.80 per hour, plus uniforms;

EMT/FF with more than one but less than four years of longevity with the Department shall be paid \$13.63 per hour, plus uniforms;

Medic/FF with more than one but less than four years of longevity with the Department shall be paid \$14.75 per hour, plus uniforms;

EMT/FF with at least four but less than six years of longevity with the Department shall be paid \$13.83 per hour, plus uniforms;

Medic/FF with at least four but less than six years of longevity with the Department shall be paid \$14.97 per hour, plus uniforms;

EMT/FF with at least six but less than eleven years of longevity with the Department shall be paid \$14.10 per hour, plus uniforms;

Medic/FF with at least six but less than eleven years of longevity with the Department shall be paid \$15.26 per hour, plus uniforms;

EMT/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$14.37 per hour, plus uniforms;

Medic/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$15.55 per hour, plus uniforms;

EMT/FF with fifteen or more years of longevity with the Department shall be paid \$14.64 per hour, plus uniforms;

Medic/FF with fifteen or more years of longevity with the Department shall be paid \$15.85 per hour, plus uniforms;

These rates of pay shall be paid in accordance with the regular pay schedule of the township on and after the effective date. For the purpose of determining an employee's longevity with the Department, years of longevity shall be measured from the employee's date of hire. When an employee moves into a new pay rate because of the passage of an employee's anniversary date with the Township, the new pay rate shall commence at the first regularly scheduled payroll period after the anniversary date.

is deleted in its entirety. In its place is substituted as follows:

Penny	\$80,961.26/year, plus uniforms, plus use of emergency automobile
Morath	\$80,167.94/year, plus uniforms
Walter	\$53,444.35/year

Bartlett	\$51,866.88/year
Beiting	54,038.40/year
Cooper, Moe	54,038.40/year
Cooper, Jerry	62,649.60/year
Creighton	59,679.36/year
Fitzpatric	54,038.40/year
Flaig	59,679.36/year
Flieman	54,038.40/year
Haag	54,038.40/year
Handley	50,793.60/year
Hardesty	54,038.40/year
Hill	54,038.40/year
Kramer	51,866.88/year
Kuehn	62,649.60/year
Newman	59,679.36/year
Pittman	47,548.80/year
Ramsey	54,038.40/year

Rose	54,038.40/year
Ryan	54,038.40/year
Scarpinski	54,038.40/year
Short	54,038.40/year
Singer	51,866.88/year
Thoreson	52,391.04/year
Trapp	54,038.40/year
Walker	62,649.60/year
Wallace	53,489.28/year

Part-time EMS/Fire Department personnel shall be compensated at a rate of \$12.00 per hour.

**SECTION 3.** These new rates of pay shall be effective August 19, 2012.

**SECTION 4.** All other provisions of Resolution 2011-125 not amended herein shall remain in full force and effect.

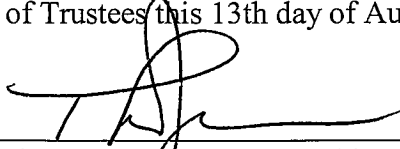
**SECTION 5.** The Trustees of Sycamore Township, upon at least a majority vote, dispense with the requirement that this Resolution be read on two separate days, and hereby authorize the adoption of this Resolution upon its first reading.

**SECTION 6.** Upon the unanimous vote of the Sycamore Township Trustees, this Resolution is hereby declared to be an emergency measure necessary for immediate preservation of the public peace, health, safety or welfare of Sycamore Township. The reason for the emergency is to provide wages in a timely manner to Township employees under the new fire department rates.

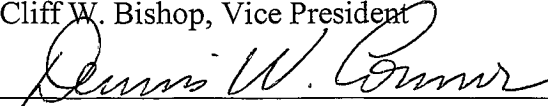
**VOTE RECORD:**

Mr. Bishop ABSENT Mr. Connor AYE Mr. Weidman AYE

**PASSED** at the meeting of the Board of Trustees this 13th day of August, 2012.

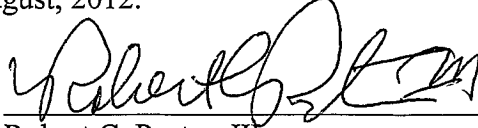
  
 \_\_\_\_\_  
 Thomas J. Weidman, President

ABSENT  
 \_\_\_\_\_  
 Cliff W. Bishop, Vice President

  
 \_\_\_\_\_  
 Dennis W. Connor, Trustee

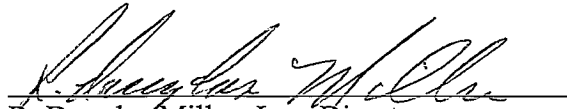
**AUTHENTICATION**

This is to certify that this Resolution was duly passed, and filed with the Sycamore Township Fiscal Officer, this 13th day of August, 2012.



Robert C. Porter, III  
Sycamore Township Fiscal Officer

**APPROVED AS TO FORM:**

  
R. Douglas Miller, Law Director