

First Reading: December 18, 2008

Second Reading: Dispensed

**RESOLUTION NO. 2008-119**

**A RESOLUTION ESTABLISHING RATES OF PAY AND BENEFITS FOR TOWNSHIP EMPLOYEES, DISPENSING WITH THE SECOND READING, AND DECLARING AN EMERGENCY**

**WHEREAS**, in order to establish rates of pay and benefits for employees of Sycamore Township beginning December 28, 2008;

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** All full-time employees of Sycamore Township shall receive medical, dental, and life insurance benefits, vacation time, sick days, and personal days as established in the Employee Handbook for 2009.

**SECTION 2.** The following employees shall receive the compensation and benefits set opposite their respective names beginning December 28, 2009:

Bickford	\$77,868.00/year plus additional responsibilities as Assistant Administrator
Campbell	19.57/hour
Clark	16.88/hour plus uniforms
D'Andrea	18.70/hour
Holbert	38,625.00/year
Homan	23.69/hour, plus uniforms
Jameson	70,405.65/year
Jetter	105,060.00/year, plus uniforms, plus use of emergency automobile
Kellums	82,915.00/year, plus uniforms, plus use of pick up truck
Lay	26.44/hour, plus uniforms
Lehane	20.59/hour, plus uniforms
McFarlin	22.18/hour, plus uniforms
McKeown	21.00/hour
Molloy	111,240.00/year, plus PERS Pickup, plus use of automobile
Saylor	17.00/hour, plus uniforms
Seiler	16.22/hour, plus uniforms
Stratton	19.12/hour
Weinel	20.17/hour, plus uniforms
M. Whalen	18.54/hour, plus uniforms

P.Whalen 18.54/hour, plus uniforms

**SECTION 3.**

EMS/Fire Department:

Penny	\$81,102.69/year, plus uniforms, plus use of emergency automobile
Morath	\$81,102.69/year, plus uniforms
Walter	\$23.97/hour

Members of the International Association of Fire Fighters Local 3907  
Union shall be compensated pursuant to the contract between Sycamore  
Township and the union

Bartlett	\$42,629.00/year
Beiting	60,117.43/year
Blum	60,117.43/year
Brinker	54,652.21/year
Brown	51,373.00/year
Cooper, Jerry	63,396.57/year
Cooper, Edward	54,652.21/year
Creighton	60,117.43/year
Fitzpatric	54,652.21/year
Flaig	61,117.43/year
Fliehman	61,117.43/year
Haag	54,652.21/year
Hardesty	54,652.21/year
Haun	54,652.21/year
Hill	60,117.43/year
Kuehn	63,396.57/year
Newman	63,396.57/year
Pease	54,652.21/year
Pittman	48,093.95/year
Ramsey	54,652.21/year
Rose	54,652.21/year
Ryan	54,652.21/year
Scarpinski	54,652.21/year
Short	54,652.21/year
Thoreson	50,280.00/year
Trapp	60,117.43/year
Wallace	52,466.00/year
Walker	63,396.57/year

Part-time EMS/Fire Department personnel shall be compensated as  
follows:

Hotchkiss	\$15.59/hour
EMT/Firefighter	\$13.49/hour, plus uniforms
Paramedic/Firefighter	\$14.60/hour, plus uniforms
Probationary EMT/FF	\$11.74/hour, plus uniforms
Probationary Medic/FF	\$12.80/hour, plus uniforms

Board of Zoning Appeals Members \$250.00 per meeting attended - maximum of \$250.00 per month.

Zoning Commission Members \$250.00 per meeting attended - maximum of \$250.00 per month.

**SECTION 4.**

The Trustees of Sycamore Township upon majority vote do hereby dispense with the requirement that this Resolution be read on two separate days, and hereby authorize the adoption of this Resolution upon its first reading.

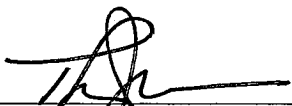
**SECTION 5.**

Upon the unanimous vote of the Sycamore Township Trustees, this Resolution is hereby declared to be an emergency measure necessary for immediate preservation of the public peace, health, safety or welfare of Sycamore Township. The reason for the emergency is to provide wages and benefits in a timely manner to Township employees.

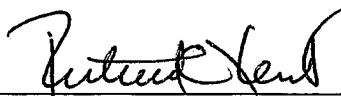
**VOTE RECORD:**

Mr. Bishop YES Mr. Kent YES Mr. Weidman YES

**PASSED** at the meeting of the Board of Trustees this 18th day of December, 2008.

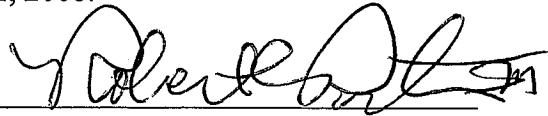
  
\_\_\_\_\_  
Thomas J. Weidman, President

  
\_\_\_\_\_  
Cliff W. Bishop, Vice President

  
\_\_\_\_\_  
Richard C. Kent, Trustee


**AUTHENTICATION**

This is to certify that this Resolution was duly passed, and filed with the Sycamore Township Fiscal Officer, this 18th day of December, 2008.

A handwritten signature in dark ink, appearing to read "Robert C. Porter, III", written over a horizontal line.

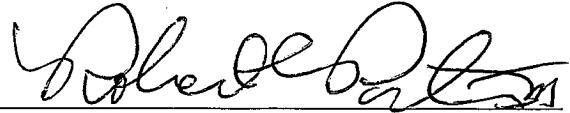
Robert C. Porter, III  
Sycamore Township Fiscal Officer

**APPROVED AS TO FORM:**

A handwritten signature in dark ink, appearing to read "R. Douglas Miller", written over a horizontal line.  
R. Douglas Miller, Law Director

## PROOF OF PUBLICATION

I hereby certify that I have published this Resolution on \_\_\_\_\_ by posting in the five most public places as established by the Board of Township Trustees such places being the Township Hall, Bob Meyer Park, Bechtold Park, North Sycamore Recreational Facility, and the North Fire Station, Station 93.



Robert C. Porter, III, Fiscal Officer,  
Sycamore Township