

First Reading: December 16, 2010

Second Reading: Dispensed

RESOLUTION NO. 2010-99

A RESOLUTION ESTABLISHING RATES OF PAY AND BENEFITS FOR TOWNSHIP EMPLOYEES, DISPENSING WITH THE SECOND READING, AND DECLARING AN EMERGENCY

WHEREAS, in order to establish rates of pay and benefits for employees of Sycamore Township beginning December 26, 2010;

NOW THEREFORE, BE IT RESOLVED, by the Board of Township Trustees of Sycamore Township, State of Ohio:

SECTION 1. All full-time employees of Sycamore Township shall receive medical, dental, and life insurance benefits, vacation time, sick days, and personal days as established in the Employee Handbook for 2011.

SECTION 2. The following employees shall receive the compensation and benefits set opposite their respective names beginning December 26, 2010:

Bickford	\$81,807.75/year plus additional responsibilities as Assistant Administrator
Campbell	20.96/hour
Chachoff	13.00/hour, plus uniforms
Clark	17.22/hour plus uniforms
D'Andrea	19.45/hour
Holbert	20.84/hour
Homan	24.64/hour, plus uniforms
Jameson	72,531.14/year
Jetter	109,304.22/year, plus uniforms, plus use of emergency automobile
Kellums	87,110.19/year, plus uniforms, plus use of pick up truck
Lay	26.97/hour, plus uniforms
Lehane	21.00/hour, plus uniforms
McFarlin	23.07/hour, plus uniforms
McKeown	50,000.00/year
Petty	15.61/hour, plus uniforms
Raabe	80,000.00, plus use of automobile
Saylor	17.69/hour, plus uniforms
Seiler	16.71/hour, plus uniforms
Weinel	20.57/hour, plus uniforms
P.Whalen	19.29/hour, plus uniforms

SECTION 3.**EMS/Fire Department:**

Penny	\$84,378.48/year, plus uniforms, plus use of emergency automobile
Morath	\$83,551.74/year, plus uniforms
Walter	\$24.94/hour
Hotchkiss	15.90/hour

Members of the International Association of Fire Fighters Local 3907 Union shall be compensated pursuant to the contract between Sycamore Township and the union

Bartlett	\$53,448.47/year
Beiting	62,546.19/year
Cooper, Jerry	65,957.79/year
Cooper, Edward	56,860.16/year
Creighton	62,546.19/year
Fitzpatric	56,860.16/year
Flaig	62,546.19/year
Fliehman	62,546.19/year
Haag	62,546.19/year
Handley	43,481.58/year
Hardesty	56,860.16/year
Haun	56,860.16/year
Hill	62,546.19/year
Kramer	53,448.47/year
Kuehn	65,957.79/year
Newman	65,957.79/year
Pease	56,860.16/year
Pittman	50,036.95/year
Ramsey	56,860.16/year
Rose	56,860.16/year
Ryan	56,860.16/year
Scarpinski	56,860.16/year
Short	62,546.19/year
Singer	53,448.47/year
Thoreson	54,585.63/year
Trapp	62,546.19/year
Walker	65,957.79/year
Wallace	55,722.78/year

Part-time EMS/Fire Department personnel shall be compensated as follows:

Probationary EMT/FF shall be paid \$11.74 per hour, plus uniforms;

Probationary Medic/FF shall be paid \$12.80 per hour, plus uniforms;

EMT/FF with more than one but less than four years of longevity with the Department shall be paid \$13.63 per hour, plus uniforms;

Medic/FF with more than one but less than four years of longevity with the Department shall be paid \$14.75 per hour, plus uniforms;

EMT/FF with at least four but less than six years of longevity with the Department shall be paid \$13.83 per hour, plus uniforms;

Medic/FF with at least four but less than six years of longevity with the Department shall be paid \$14.97 per hour, plus uniforms;

EMT/FF with at least six but less than eleven years of longevity with the Department shall be paid \$14.10 per hour, plus uniforms;

Medic/FF with at least six but less than eleven years of longevity with the Department shall be paid \$15.26 per hour, plus uniforms;

EMT/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$14.37 per hour, plus uniforms;

Medic/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$15.55 per hour, plus uniforms;

EMT/FF with fifteen or more years of longevity with the Department shall be paid \$14.64 per hour, plus uniforms;

Medic/FF with fifteen or more years of longevity with the Department shall be paid \$15.85 per hour, plus uniforms;

These rates of pay shall be paid in accordance with the regular pay schedule of the township on and after the effective date. For the purpose of determining an employee's longevity with the Department, years of longevity shall be measured from the employee's date of hire. When an employee moves into a new pay rate because of the passage of an employee's anniversary date with the Township, the new pay rate shall commence at the first regularly scheduled payroll period after the anniversary date.

Board of Zoning Appeals Members \$250.00 per meeting attended -
maximum of \$250.00 per month.

Zoning Commission Members \$250.00 per meeting attended -
maximum of \$250.00 per month.

SECTION 4.

The Trustees of Sycamore Township upon majority vote do hereby dispense with the requirement that this Resolution be read on two separate days, and hereby authorize the adoption of this Resolution upon its first reading.

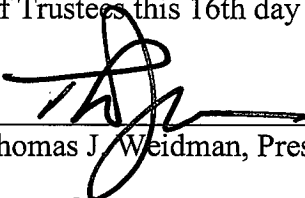
SECTION 5.

Upon the unanimous vote of the Sycamore Township Trustees, this Resolution is hereby declared to be an emergency measure necessary for immediate preservation of the public peace, health, safety or welfare of Sycamore Township. The reason for the emergency is to provide wages and benefits in a timely manner to Township employees.

VOTE RECORD:

Mr. Bishop YES Mr. Kent YES Mr. Weidman YES

PASSED at the meeting of the Board of Trustees this 16th day of December, 2010.



Thomas J. Weidman, President



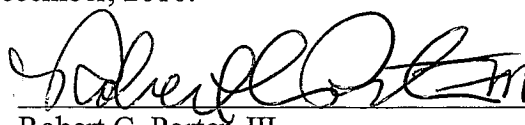
Cliff W. Bishop, Vice President



Richard C. Kent, Trustee

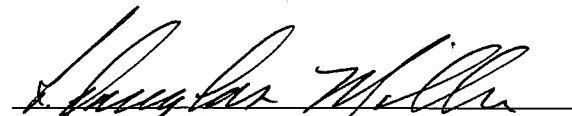
AUTHENTICATION

This is to certify that this Resolution was duly passed, and filed with the Sycamore Township Fiscal Officer, this 16th day of December, 2010.



Robert C. Porter, III
Sycamore Township Fiscal Officer

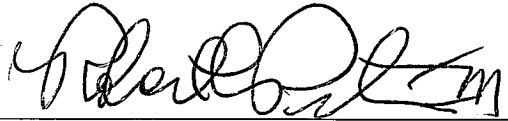
APPROVED AS TO FORM:


R. Douglas Miller, Law Director

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PROOF OF PUBLICATION

I hereby certify that I have published this Resolution on _____ by posting in the five most public places as established by the Board of Township Trustees such places being the Sycamore Township Government Complex, Bob Meyer Park, Bechtold Park, the Robert L. Schuler Sports Complex, and the Clete McDaniel Sports Complex.

A handwritten signature in black ink, appearing to read 'Robert C. Porter III', written over a horizontal line.

Robert C. Porter III, Fiscal Officer