

**RESOLUTION NO. 2011- 125**

**A RESOLUTION ESTABLISHING RATES OF PAY AND BENEFITS  
FOR TOWNSHIP EMPLOYEES**

**WHEREAS**, in order to establish rates of pay and benefits for employees of Sycamore Township beginning December 25, 2011;

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** All full-time employees of Sycamore Township shall receive medical, dental, and life insurance benefits, vacation time, sick days, and personal days as established in the Employee Handbook.

**SECTION 2.** The following employees shall receive the compensation and benefits set opposite their respective names beginning December 26, 2010:

Bickford	\$82,625.78/year
Campbell	44,032.77
Chachoff	34,138.00/year, plus uniforms
Clark	38,801.78/year, plus uniforms
D'Andrea	40,860.56/year
Gunderson	35,356.46/year
Holbert	43,780.67/year
Homan	51,763.71/year, plus uniforms
Jameson	73,256.47/year
Jetter	110,397.30/year, plus uniforms, plus use of emergency automobile
Kellums	87,981.24/year, plus uniforms, plus use of pick up truck
Lay	56,658.58/year, plus uniforms
Lehane	44,116.80/year, plus uniforms
McFarlin	48,465.46/year, plus uniforms
McKeown	51,000.00/year
Petty	35,419.49/year, plus uniforms
Raabe	88,000.00/year, plus use of automobile
Saylor	39,789.15/year, plus uniforms
Seiler	37,730.37/year, plus uniforms
Weinel	43,213.46/year, plus uniforms
P. Whalen	43,150.43/year, plus uniforms

**SECTION 3.**

EMS/Fire Department:

Penny	\$85,222.37/year, plus uniforms, plus use of emergency automobile
Morath	\$84,387.30/year, plus uniforms
Walter	\$53,444.35/year

Members of the International Association of Fire Fighters Local 3907 Union shall be compensated pursuant to the contract between Sycamore Township and the union.

Bartlett	\$54,585.63/year
Beiting	62,546.19/year
Cooper, Jerry	65,957.79/year
Cooper, Edward	56,860.16/year
Creighton	62,546.19/year
Fitzpatric	56,860.16/year
Flaig	62,546.19/year
Flielman	62,546.19/year
Haag	62,546.19/year
Handley	53,448.47/year
Hardesty	56,860.16/year
Haun	56,860.16/year
Hill	62,546.19/year
Kramer	54,585.63/year
Kuehn	65,957.79/year
Newman	65,957.79/year
Pease	56,860.16/year
Pittman	50,036.95/year
Ramsey	56,860.16/year
Rose	56,860.16/year
Ryan	56,860.16/year
Scarpinski	56,860.16/year
Short	62,546.19/year
Singer	54,585.63/year
Thoreson	55,154.73/year
Trapp	62,546.19/year
Walker	65,957.79/year
Wallace	56,291.88/year

Part-time EMS/Fire Department personnel shall be compensated as follows:

Probationary EMT/FF shall be paid \$11.74 per hour, plus uniforms;  
Probationary Medic/FF shall be paid \$12.80 per hour, plus uniforms;

EMT/FF with more than one but less than four years of longevity with the Department shall be paid \$13.63 per hour, plus uniforms;

Medic/FF with more than one but less than four years of longevity with the Department shall be paid \$14.75 per hour, plus uniforms;

EMT/FF with at least four but less than six years of longevity with the Department shall be paid \$13.83 per hour, plus uniforms;

Medic/FF with at least four but less than six years of longevity with the Department shall be paid \$14.97 per hour, plus uniforms;

EMT/FF with at least six but less than eleven years of longevity with the Department shall be paid \$14.10 per hour, plus uniforms;

Medic/FF with at least six but less than eleven years of longevity with the Department shall be paid \$15.26 per hour, plus uniforms;

EMT/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$14.37 per hour, plus uniforms;

Medic/FF with at least eleven but less than fifteen years of longevity with the Department shall be paid \$15.55 per hour, plus uniforms;

EMT/FF with fifteen or more years of longevity with the Department shall be paid \$14.64 per hour, plus uniforms;

Medic/FF with fifteen or more years of longevity with the Department shall be paid \$15.85 per hour, plus uniforms;

These rates of pay shall be paid in accordance with the regular pay schedule of the township on and after the effective date. For the purpose of determining an employee's longevity with the Department, years of longevity shall be measured from the employee's date of hire. When an employee moves into a new pay rate because of the passage of an employee's anniversary date with the Township, the new pay rate shall commence at the first regularly scheduled payroll period after the anniversary date.

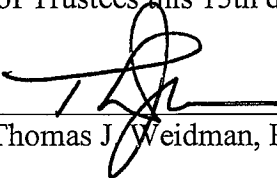
Board of Zoning Appeals Members \$250.00 per meeting attended - maximum of \$250.00 per month.

Zoning Commission Members \$250.00 per meeting attended - maximum of \$250.00 per month.

**VOTE RECORD:**

Mr. Bishop ABSENT Mr. Connor AYE Mr. Weidman AYE

**PASSED** at the meeting of the Board of Trustees this 15th day of December, 2011.

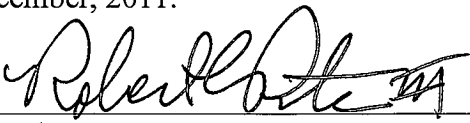
  
Thomas J. Weidman, President

Absent  
Cliff W. Bishop, Vice President

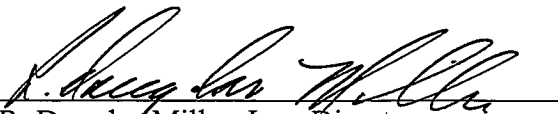
  
Dennis W. Connor, Trustee

**AUTHENTICATION**

This is to certify that this Resolution was duly passed, and filed with the Sycamore Township Fiscal Officer, this 15th day of December, 2011.

  
Robert C. Porter, III  
Sycamore Township Fiscal Officer

**APPROVED AS TO FORM:**

  
R. Douglas Miller, Law Director