

RESOLUTION NO. 2019- 132

**A RESOLUTION ESTABLISHING RATES OF PAY AND BENEFITS
FOR TOWNSHIP EMPLOYEES**

WHEREAS, in order to establish rates of pay and benefits for employees of Sycamore Township;

NOW THEREFORE, BE IT RESOLVED, by the Board of Township Trustees of Sycamore Township, State of Ohio:

SECTION 1. All full-time employees of Sycamore Township shall receive medical, dental, and life insurance benefits, vacation time, sick days, and personal days as established in the Employee Handbook as it may be amended from time to time except union employees shall receive benefits per their union contract if such benefits differ from the Employee Handbook.

SECTION 2. The following employees shall receive the compensation and benefits set opposite their respective names effective on December 15, 2019:

Base-Smith	\$35.00/hour
Beach	\$20.85/hour, plus uniforms
Bickford	\$116,700.00/year, plus benefits per contract
Chachoff	\$22.23/hour, plus uniforms
Clark	\$24.90/hour, plus uniforms
Daves	\$20.50/hour
Durham	\$63,717.65/year
Estell	\$19.76/hour, plus uniforms
Ford	\$18.29/hour, plus uniforms
Gamel	\$18.90/hour, plus uniforms
Gooch	\$27.04/hour, plus uniforms
Gunderson	\$31.00/hour
Homan	\$33.17/hour, plus uniforms
Johnson	\$19.00/hour
Kellums	\$115,638.10/year, plus benefits per contract
Lehane	\$28.55/hour, plus uniforms
McFarlin	\$28.40/hour, plus uniforms
Miller, S	\$70,000/year
Petty	\$26.52/hour, plus uniforms
Price	\$18.29/hour, plus uniforms
Reutelshofer	\$70,000/year
Saylor	\$27.05/hour, plus uniforms
Seiler	\$23.82/hour, plus uniforms
Weinel	\$25.09/hour, plus uniforms

SECTION 3. EMS/Fire Department: The following employees shall receive the compensation and benefits set opposite their respective names effective on December 15, 2019:

Penny	\$110,972.20/year, plus uniforms, plus use of emergency vehicle
Cooper, J	\$92,700.00/year, plus uniforms, plus use of emergency vehicle

Members of the International Association of Fire Fighters Local 3907 Union shall be compensated pursuant to the contract between Sycamore Township and the Union which was effective January 1, 2018. In accordance with that contract, effective December 15, 2019, the following employees shall receive the compensation set opposite their respective names:

Beiting	\$32.38/hour
Brehm	\$23.86/hour
Brown	\$24.78/hour
Cathcart	\$24.78/hour
Corcoran	\$29.03/hour
Feichtner	\$29.34/hour
Fitzpatric	\$29.34/hour
Flaig	\$32.38/hour
Fudala	\$23.86/hour
Haag	\$34.01/hour
Hawkins	\$24.78/hour
Homan	\$24.78/hour
Kramer	\$29.34/hour
Kuehn	\$34.01/hour
Lang	\$23.86/hour
Lebhar	\$29.03/hour
Lowry	\$24.78/hour
Manor	\$23.86/hour
McClellan	\$24.78/hour
Mesley	\$29.03/hour
Newman	\$34.01/hour
Pittman	\$25.82/hour
Ramsey	\$32.38/hour
Rich	\$29.03/hour
Ryan	\$29.34/hour
Schmidlapp	\$29.03/hour
Scarpinski	\$29.34/hour
Schaefer	\$29.03/hour
Short	\$32.38/hour
Singer	\$29.34/hour
Swimley	\$24.78/hour
Thoreson	\$32.38/hour
Trapp	\$32.38/hour
Uckotter	\$29.34/hour
Wiederhold	\$29.03/hour
Williams	\$24.78/hour

Part-time paramedics and emergency medical technician drivers shall be compensated at the rate of \$15.50 per hour. Part-time non-driving emergency medical technicians shall be compensated at the rate of \$14.00 per hour.

SECTION 4.

The Trustees of Sycamore Township upon at least a majority vote do hereby dispense with any requirement that this resolution be read on two separate days, and hereby authorize the adoption of this resolution upon its first reading.

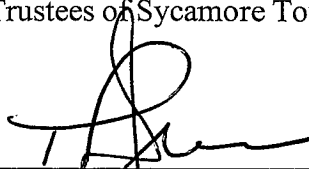
SECTION 5.

This resolution shall take effect immediately making the rates of pay effective on the date indicated.

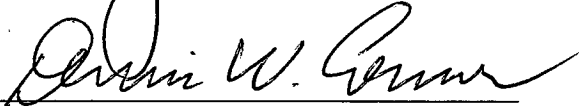
VOTE RECORD:

Mr. Connor AYE Mr. LaBarbara AYE Mr. Weidman AYE

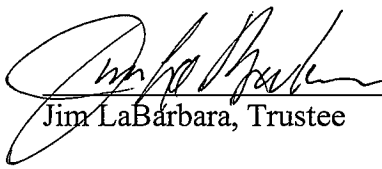
Passed at a meeting of the Board of Township Trustees of Sycamore Township this 5th day of December, 2019



Thomas J. Weidman, Chairman



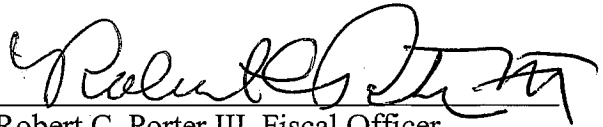
Dennis W. Connor, Vice Chairman



Jim LaBarbara, Trustee

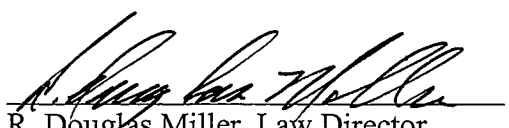
AUTHENTICATION

This is to certify that this resolution was duly passed and filed with the Township Fiscal Officer of Sycamore Township this 5th day of December, 2019.



Robert C. Porter III, Fiscal Officer
Sycamore Township, Ohio

APPROVED AS TO FORM:



R. Douglas Miller, Law Director