

**RESOLUTION NO. 2020 - 30**

**A RESOLUTION ESTABLISHING THE RATE OF PAY FOR A NEW TOWNSHIP  
EMPLOYEE, DISPENSING WITH A SECOND READING AND DECLARING AN  
EMERGENCY**

**WHEREAS**, in order to provide for compensation to a newly hired Township employee.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** The following township employee shall be compensated at the rate set opposite his name effective on his date of hire as set forth in SECTION 5.

Michael Moore	\$16.00 per hour, which shall automatically increase to \$18.00 per hour upon him obtaining his Class A Commercial Driver's License.
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**SECTION 2.** Michael Moore shall serve a one-year probationary period commencing on his date of hire.

**SECTION 3.** Michael Moore shall receive employee benefits in accordance with the Employee Handbook for Township employees.

**SECTION 4.** The Trustees of Sycamore Township, upon at least a majority vote, dispense with any requirement that this Resolution be read on two separate days and hereby authorize the adoption of this Resolution upon its first reading.

**SECTION 5:** Upon the unanimous vote of the Board of Township Trustees, this Resolution is hereby declared to be an emergency measure necessary for immediate preservation of the public peace, health, safety and welfare of Sycamore Township and shall take effect immediately. The reason for said emergency is the need to establish Michael Moore's rate of pay before his start date. His projected start date is May 1, 2020 but that date may change depending on workload demands during the Corona Virus Emergency. The Township Administrator will make the final determination as to the exact start date.

**VOTE RECORD:**

Mr. James AYE    Mr. LaBarbara AYE    Mr. Weidman AYE

**PASSED** at the meeting of the Board of Trustees this 2<sup>nd</sup> day of April, 2020.

/s/ Jim LaBarbara  
Jim LaBarbara, Chairman

/s/ Thomas C. James, Jr.  
Thomas C. James Jr., Vice Chairman

/s/ Thomas J. Weidman  
Thomas J. Weidman, Trustee

**AUTHENTICATION**

This is to certify that this Resolution was duly passed and filed with the Sycamore Township Fiscal Officer, this 2<sup>nd</sup> day of April, 2020.

/s/ Robert C. Porter, III  
Robert C. Porter, III  
Sycamore Township Fiscal Officer

**APPROVED AS TO FORM:**

/s/ Deepak K. Desai  
Deepak K. Desai, Law Director