

First Reading: July 14, 2020  
Second Reading: Dispensed

RESOLUTION NO. 2020 - 50

**A RESOLUTION ESTABLISHING THE RATE OF PAY FOR A TOWNSHIP EMPLOYEE,  
DISPENSING WITH A SECOND READING AND DECLARING AN EMERGENCY**

WHEREAS, in order to provide for compensation to a newly hired Township employee;

NOW THEREFORE, BE IT RESOLVED, by the Board of Township Trustees of Sycamore Township, State of Ohio:

**SECTION 1.** The following Township employee shall be compensated at the rate set opposite his name effective on his date of hire on July 26, 2020:

Alex Conover	\$16.00 per hour which shall automatically increase to \$18.00 upon his obtaining a Class A Commercial Driver's License
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**SECTION 2.** Alex Conover shall serve a one-year probationary period commencing on his date of hire. In addition, Alex Conover shall receive the relevant benefits pursuant to the Employee Handbook for Township employees.

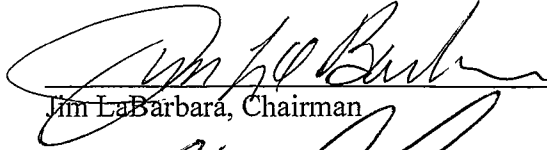
**SECTION 3.** The Trustees of Sycamore Township, upon at least a majority vote, dispense with any requirement that this Resolution be read on two separate days, and hereby authorize the adoption of this Resolution upon its first reading.

**SECTION 4.** Upon the unanimous vote of the Board of Township Trustees, this Resolution is hereby declared to be an emergency measure necessary for immediate preservation of the public peace, health, safety and welfare of Sycamore Township and shall take effect immediately. The reason for said emergency is the need to establish Alex Conover's rate of pay before his start date.

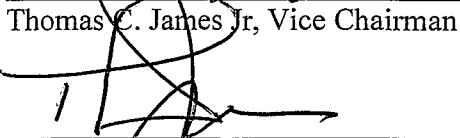
**VOTE RECORD:**

Mr. James Aye      Mr. LaBarbara Aye      Mr. Weidman Aye

**PASSED** at the meeting of the Board of Trustees this 14<sup>th</sup> day of July, 2020.

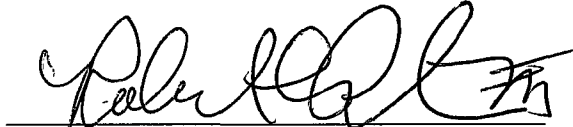
  
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Jim LaBarbara, Chairman

  
\_\_\_\_\_  
Thomas C. James Jr, Vice Chairman

  
\_\_\_\_\_  
Thomas J. Weidman, Trustee

**AUTHENTICATION**

This is to certify that this Resolution was duly passed, and filed with the Sycamore Township Fiscal Officer, this 14th day of July 2020.

  
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Robert C. Porter, III  
Sycamore Township Fiscal Officer

**APPROVED AS TO FORM:**

  
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Deepak K. Desai, Law Director