
 **The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, contact MedBen’s Customer Service Department at 1-800-686-8425 or mbaccess.medben.com (select MedBen Access). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary/> or call 1-877-267-2323 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u>?	\$3,000 per individual and \$6,000 per family per <u>calendar year</u> .	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u>?	Yes. <u>Preventive care/services</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven’t yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don’t have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u>?	\$3,000 per individual and \$6,000 per family per <u>calendar year</u> . For prescriptions filled through Walgreen’s Pharmacy only, there is a separate <u>out-of-pocket</u> of \$5,100 per individual and \$10,200 per family which applies once the <u>deductible</u> is met.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u>?	<u>Premiums</u> , <u>balanced-billed charges</u> and charges this plan doesn’t cover.	Even though you pay these expenses, they don’t count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u>?	Not applicable.	This <u>plan</u> does not use a <u>provider network</u> , except in connection with organ/tissue transplants. You can receive covered services from any <u>provider</u> .

Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a referral.
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 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information															
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	<u>Deductible</u> only	Includes telehealth services during a State of Emergency.															
	<u>Specialist</u> visit				<u>Preventive care/screening/immunization</u>	No charge	Cologuard testing – once every 3 years. Routine hearing and visual acuity screening – through age 21. Mammography, pap smear and prostate exam – 1 per calendar year. Tobacco cessation counseling – 2 attempts to quit per year, with up to 4 sessions per attempt. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	<u>Deductible</u> only	Pre-certification recommended for MRI and PET scans.	Imaging (CT/PET scans, MRIs)	\$50 <u>copayment</u> , then <u>Deductible</u> applies if hospital based; <u>Deductible</u> only if not hospital based	If you need drugs to treat your illness or condition For more information about <u>prescription drug coverage</u> that is available through Ventegra, contact MedBen's Customer	Generic drugs	<u>Deductible</u> applies for 30 day supply retail or 90 day supply under mail order	Covered through retail/mail order programs only. Combination drugs are excluded. Once the <u>Deductible</u> has been met, the Covered Person will continue to be responsible for prescription charges filled through Walgreen's Pharmacy. Such charges apply to a separate out-of-pocket of \$5,100 per individual and \$10,200 per family.	Preferred brand drugs
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* For more information about limitations and exceptions, see the plan or policy document at mbaccess.medben.com (select MedBen Access).

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
Service Department at 1-800-686-8425.	<u>Specialty drugs</u>	Not Covered (for help with specialty medications, contact Rx Help Centers at 1-866-478-9593 or online at help@rxhelpcenters.com)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	<u>Deductible</u> only	No charge for all covered female elective sterilizations, or for male elective sterilizations, for employee/spouse only. Pre-certification recommended.
	Physician/surgeon fees	<u>Deductible</u> only	None.
If you need immediate medical attention	<u>Emergency room care</u>	\$100 <u>copayment</u> , then <u>Deductible</u> applies	Deductible applies to services and supplies provided during the visit.
	<u>Emergency medical transportation</u>	<u>Deductible</u> only	Includes air ambulance.
	<u>Urgent care</u>	<u>Deductible</u> only	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	<u>Deductible</u> only	Pre-certification recommended.
	Physician/surgeon fees	<u>Deductible</u> only	None.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Paid like other conditions	Pre-certification recommended for inpatient stays, residential treatment facilities and partial hospitalizations.
	Inpatient services	<u>Deductible</u> only	
If you are pregnant	Office visits	<u>Deductible</u> only	Dependent maternity is covered.
	Childbirth/delivery professional services	Paid like other conditions	

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Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	<u>Deductible</u> only	Pre-certification recommended after 48 hours following vaginal delivery or 96 hours following c-section.
If you need help recovering or have other special health needs	<u>Home health care</u>	<u>Deductible</u> only	Limited to 100 visits per <u>calendar</u> year. Pre-certification recommended.
	<u>Rehabilitation services</u>	<u>Deductible</u> only	Physical and occupational therapy limited to 40 visits combined per calendar year. Speech therapy limited to 20 visits per calendar year. Cardiac rehabilitation only covered for phase I and II.
	<u>Habilitation services</u>	<u>Deductible</u> only	
	<u>Skilled nursing care</u>	<u>Deductible</u> only	Limited to 100 days per calendar year. Pre-certification recommended.
	<u>Durable medical equipment</u>	<u>Deductible</u> only	Wigs limited to 1 per calendar year maximum following cancer treatment or alopecia areata. Prosthetic bras following mastectomy limited to 4 per calendar year. Custom shoes and shoe orthotics limited to 1 per calendar year. Pre-certification recommended for prosthetics over \$1,000, DME over \$1,500 purchase or \$500 monthly rental, except for braces or orthotics.
	<u>Hospice services</u>	<u>Deductible</u> only	Includes bereavement counseling within 6 months of death. Pre-certification recommended for inpatient.
If your child needs dental or eye care	Children's eye exam	No charge	Must be included in pediatric <u>preventive care</u> recommendations.
	Children's glasses	<u>Deductible</u> only	Covered only for 1 st pair following cataract surgery. \$200 limit in separate vision HRA coverage available.
	Children's dental check-up	Not Covered	Separate dental coverage available.

* For more information about limitations and exceptions, see the plan or policy document at mbaccess.medben.com (select MedBen Access).

*Covered expenses for providers will be based on a percentage of the Medicare allowable rate for such service or pursuant to a direct health care provider contract, including, but not limited to dialysis services.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u> .)		
<ul style="list-style-type: none">• Bariatric Surgery,• Benefits paid as a result of injuries caused by another party may need to be repaid to the health plan or paid for by another party under certain circumstances,• Cosmetic Surgery,	<ul style="list-style-type: none">• Dental Care (Adult), except for services related to an accident, covered up to 12 months after the accident,• Hearing Aids,• Infertility Treatment, except for corrections of defects preventing pregnancy,• Long Term Care,	<ul style="list-style-type: none">• Private Duty Nursing,• Routine eye care (Adult), separate vision HRA coverage available, \$200 for exams and \$200 for materials,• Routine Foot Care, except when related to a metabolic or peripheral vascular disease, and• Weight Loss Programs.
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)		
<ul style="list-style-type: none">• Chiropractic Care, spinal manipulation limited to 12 visits per calendar year, and	<ul style="list-style-type: none">• Non-emergency care when traveling outside the U.S., unless travel was specifically to obtain such services.	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-866-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: MedBen's Customer Service Department at 1-800-686-8425 or mbaccess.medben.com (select MedBen Access). Additionally, a consumer assistance program may be available in your state to help you file your appeal. Ohio does not currently have such a program. A list of states with Consumer Assistance Programs is available at www.dol.gov/ebsa/healthreform and at <http://www.cms.gov/CCIIO/Resources/Consumer-Assistance-Grants/>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Para obtener asistencia en Español, llame al 1-800-862-6704.

_____ *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* _____

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* For more information about limitations and exceptions, see the plan or policy document at mbaccess.medben.com (select MedBen Access).

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible **\$3,000**
- Specialist copayment **NA**
- Hospital (facility) coinsurance **100%**
- Other coinsurance **100%**

This **EXAMPLE** event includes services like:

- Specialist office visits (prenatal care)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- Diagnostic tests (ultrasounds and blood work)
- Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,000
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$600
The total Peg would pay is	\$3,600

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible **\$3,000**
- Specialist copayment **NA**
- Hospital (facility) coinsurance **100%**
- Other coinsurance **100%**

This **EXAMPLE** event includes services like:

- Primary care physician office visits (including disease education)
- Diagnostic tests (blood work)
- Prescription drugs
- Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$3,000
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Joe would pay is	\$3,000

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The plan's overall deductible **\$3,000**
- Specialist copayment **NA**
- Hospital (facility) coinsurance **100%**
- Other coinsurance **100%**

This **EXAMPLE** event includes services like:

- Emergency room care (including medical supplies)
- Diagnostic test (x-ray)
- Durable medical equipment (crutches)
- Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$2,700
Copayments	\$100
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

Note: These numbers assume the patient does participate in the plan's wellness program. For more information about the wellness program, please contact: MedBen's Customer Service Department at 1-800-686-8425 or mbaccess.medben.com (select MedBen Access)